



OVERVIEW

In order to create a healthy, safe environment which is conducive to learning the Innisfil Minor Baseball Organization has established a “Code of Conduct.” Our goal is to emphasize and teach our players through the principles of fair play, sportsmanship, inclusiveness, and commitment in order to develop a strong respect amongst players, coaches, parents, umpires and spectators. Our Community.

The Code of Conduct shall govern the actions of players, coaches, parents, umpires and spectators. The intention is to establish clear behavioral expectations for all those involved. As it is impossible to forecast every foreseeable situation or issue, the Code of Conduct shall be used as a reference tool with regards to any issue that falls outside of what is outlined within the Code of Conduct below.

The IMBA will make this Code of Conduct available publically on its website, as well as by request. Therefore, it is the obligation of all players, coaches, parents, umpires and spectators to be aware of, as well as to comply with the Code of Conduct as outlined below. Any person violating any of the terms outlined in the Code shall be subject to disciplinary action at the discretion of the IMBA Board of Executives, including termination of the person’s status as a member.



IMBA HEAD COACHES, ASSISTANT COACHES, TEAM STAFF

- Familiarize yourself, obey and enforce all IMBA's rules.
- Demonstrate principles of good sportsmanship, fair play, inclusiveness and commitment.
- Maintain consistent and regular communication with parents and timely distribution of team materials (eg. Schedule, tournaments, volunteering, news, etc).
- Recruit parent volunteers as necessary (eg. Team manager, assistant coaches, trainer, etc).
- Ensure proper NCCP certifications are maintained per requirements for various levels of play.
- Care for the equipment issued. If any equipment is lost or damaged, it should be reported to the IMBA Equipment manager at the following email address
Equipment.manager@innisfilbaseball.com
- Adhere to IMBA's or Town of Innisfil's policies or bylaw's around alcohol and tobacco consumption on IMBA/Town baseball fields.
- Treat all players with dignity and respect. Remind and model for them how to be respectful of their teammates, opponents, parents and coaches.
- Be patient with players, and use positive reinforcement to encourage and motivate them.
- Do your best to help your players develop a passion for the game by improving their athletic ability, increasing their knowledge of the game, honing their baseball skills and encouraging positive character traits (Teamwork, leadership, effort, commitment)
- There may be times when a disciplinary measure needs to be taken against a player, parent, or spectator. Even in these cases it is important to act calmly and with respect and dignity using the Code of Conduct as a resource.
- Umpires will be treated with the utmost respect. Do not allow any inappropriate attacks (verbal, physical or otherwise) by your players, parents, coaches.
- Do not challenge judgment calls by the umpire. It is acceptable to challenge the interpretation of a rule.
- Player safety is a priority. It is your responsibility to ensure the playing environment is safe and that your players are using and wearing the proper equipment.
- If there are any incidents that may violate any IMBA rules or the code of conduct, it is your responsibility to report it to the IMBA board in a timely manner for further review.
- If you have additional rules for YOUR team, they need to be consistent and not contradict any of the terms of the code of conduct.
- Players (Children) are the priority, not YOU. Please keep your ego out of coaching to ensure the best possible environment is created for the players.

We will win and lose TOGETHER!

- I have read and understand the expectations placed upon me by the Innisfil Minor Baseball Association and agree to honour these expectations at all events.
- Date: _____
- Coach's name: _____ Coach's signature: _____